

Educational Developer Job in Burnaby, BC at Simon Fraser University

Union/Affiliation: Administrative and Professional Staff (APSA)

Pay range: \$81,153 to \$96,913 annually

SFU Department Descr: Curriculum and Instruction

Position Grade: 11

of openings: 1

Biweekly Hours: 72

The Educational Developer is a scholar-practitioner who is responsible for developing and participating in strategic initiatives to support teaching innovation and the continuous improvement of multi-modal teaching and learning (such as online, in class and blended); collaborates on institutional level projects and initiatives for curriculum, program, and course design; consults and provides support services for the development, implementation, and evaluation of learning experiences at the curriculum, program and course levels. The Educational Developer designs and leads workshops and initiatives to meet the instructional or pedagogical needs of the SFU community and supports instructors in the development of course curricula and innovative teaching approaches through the identification, application and implementation of the principles of course design and effective use of educational technologies and tools. The role creates and leads professional development for instructors through the facilitation of workshops, individual coaching, group and team development.

Qualifications:

- Master's degree in Education or a related discipline, and three years of experience in the facilitation of faculty or teaching assistant development programs, including two years' experience in teaching in post-secondary environments as an instructor, educational development, educational research, or an equivalent combination of education, training, and experience.
- Excellent knowledge of adult learning, educational theory principles of effective practice in undergraduate and graduate teaching; course, curriculum, and program development.
- Excellent knowledge of and skill in providing teaching consultation to faculty members (including building rapport, tailoring recommendations to disciplinary and teaching context).
- Excellent knowledge of and skill in the use, integration, and conceptual application of learning technology, online eLearning management systems, and associated educational management and social networking tools.
- Knowledge of effective instructional design using a diversity of delivery modalities, ranging from online to blended face-to-face.
- Excellent analytical reasoning, problem-solving, managerial, project management, organizational and administrative skills.
- Excellent interpersonal, instructional, and oral and written communication skills. Excellent skills in collaborative facilitation and project management.
- Excellent commitment to inclusive teaching practices, including familiarity with anti-racist and decolonizing teaching practices in a university setting.
- Ability to communicate effectively across cultures and disciplines, and to tailor learning experiences to the needs of diverse learners.
- Ability to create plans and programming for teaching enhancement and curriculum initiatives, aligned with SFU's Academic Plan.

- Ability to demonstrate a commitment to client service and professionalism in consulting with clients, identifying needs, and facilitating solutions.
- Ability to effectively lead and collaborate on cross-functional and multi-disciplinary teams.
- Ability to coordinate and oversee the work of multiple contributors on projects to ensure project goals are met.
- Ability to exercise mature judgment, diplomacy, discretion, business acumen, and to maintain confidentiality.
- Ability to understand and apply policies and procedures.
- Ability to travel between campuses and work beyond regular business hours.
- Ability to offer and receive regular, constructive feedback to improve professional practice and demonstrate commitment to continuous improvement.